# Midland Public Board Meeting Minutes

## Thursday, 15 March @ 7:00pm Location: Midland Public Library – 3<sup>rd</sup> Floor Boardroom

Present

B. Kettle, P. Pantling, B. Desroches, R. Bald, B. Gorski, G. Nowak

Regrets

L. Roy, K. Stief (due to technical difficulty)

Staff

C.Witzke, CEO

#### 1. Call to Order

The meeting was called to order by the Chair at 7:00pm

## 2. Declaration of Pecuniary Interest

None

## 3. Approval of the Agenda

Motion approve the agenda with the movement of item 7.d to the end of the meeting

Moved by:

B. Desroches

Seconded by:

P. Pantling

Carried

## 4. Approval of Minutes for February 2018 MPL Board Meeting

Moved by:

R. Bald

Seconded by:

B. Gorski

Carried

### 5. Correspondence

None at this time

## 6. Security Update

## Discussion:

C. Witzke informed the board about the status of incidents in the library since the last meeting, including a violent incident involving the security guard. Contact has been made with the Town of Midland to see how they would like the library to proceed in the coming months in relation to the continuation of security services. At this time, due to the number of incidents and their severity, the MPL Board would like to see security services continue to protect all patrons and staff in the facility. The MPL Board will continue to work with the Town, the OPP, Downtown Outreach and the Guest House Shelter to help resolve the downtown safety issues but at this time we have seen a spike in negative incidents requiring security and police support, therefore the Board is not comfortable removing security

services and placing staff and community members at risk. We will continue to monitor the situation and track all incidents.

#### 7. New Business

## a.) Formation of a board recruitment working committee

The board was given the blessing of the Town Solicitor for this group to start working and start recruiting, even though the Governance document has not yet been approved. B. Kettle mentioned that L. Roy has offered to head up this committee. B. Kettle asked for two additional board members to work with her in this group. G. Nowak has volunteered to assist.

## b.) Governance Structure Update

We haven't had any additional feedback since submitting the requested changes in February. C. Witzke contacted A. Sidhu for an update and was informed he will be out of office until April 9<sup>th</sup>. Further updates will be provided to the board members as they become available.

## c.) Volunteers

- B. Kettle reminded board members about upcoming events at the library requiring volunteers including Books 2 Eat on April 8<sup>th</sup>, 2018, Battle of the Books on April 17<sup>th</sup> & 18<sup>th</sup>, the Library Block Party on May 11<sup>th</sup> and the Butter Tart Festival on June 9<sup>th</sup>.
- C. Witzke recorded which board members were willing to participate in which events, and informed them that the appropriate staff in relation to their volunteer positions would contact them.

## 8. CEO Report

### Discussion:

C. Witzke discussed the previously supplied CEO report. There were no questions about the report.

### 9. Report of Board Committees

### a) Finance Committee

## Discussion:

C. Witzke reviewed the previously supplied Finance Committee report. There were no questions about the report or the previously supplied operating financial statement.

### Motion to approve the February 2018 Operating Financial Statement

Moved by:

B. Kettle

Seconded by:

R. Bald

Carried

### b) Fundraising Committee

#### Discussion:

R. Bald discussed the previously supplied Fundraising Committee Report. She highlighted the Terms of Reference for the Fundraising Committee and that the

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Committee recommends that the Board adopts the Terms of Reference as provided, in alignment with the current MPL Policies. R. Bald noted that the Fundraising Committee will be working hard to pursue all corporate sponsorships and will be tracking all possible options and timelines.

Motion to approve the Terms of Reference as previously provided, in alignment with MPL Policies.

Moved by:

R. Bald

Seconded by:

B. Gorski

Carried

## 10. HR Committee (moved to end of meeting)

Motion to move into closed session, and further that this portion of the meeting be closed to the public pursuant to section 239 of the Municipal Act, 2001, as indicated: Subsection 2b) Personal matters about an identifiable individual

Moved by:

P. Pantling

Seconded by:

B. Desroches

Carried

Motion to rise out closed session

Moved by:

R. Bald

Seconded by:

B. Gorski

Carried

**Next Meeting** 

Date: April 19th, 2018

Time: 7:00pm

10. Adjournment

Motion to adjourn at 8:30pm

Moved by:

R. Bald

Signed:

B.Kettle, Chair

Date:

C. Witzke, CEO & Recording Secretary