



Midland Public Library

Board Meeting Minutes
Thursday, 18 March 2021 @ 6pm

Location: Virtual Meeting via Zoom

Present Staff B. Gorski, B. Desroches, C. McKay, B. Kettle, K. Weishar
C. Bergstrom, CEO

Regrets L. Hillman, C. Curlette

1. Call to Order

The Acting Board Chair, B. Kettle, called the meeting to order at 6:00pm

2. Declaration of Pecuniary Interest

None

3. Board Elections

C. Bergstrom led the election portion of the meeting to establish a new Board Chair. The floor was opened to nominations and self-nominations by all Board members. B. Kettle nominated K. Weishar to be the Board Chair. She noted that K. Weishar has a depth and breadth of experience that would be a great asset in the role. K. Weishar accepted the nomination. There were no other nominations or self-nominations for the role of Board Chair.

Motion to approve K. Weishar as the Chair of the Midland Public Library Board.

Moved by: B. Kettle
Seconded by: C. McKay
Carried

4. Approval of the Agenda

Motion to approve to the March 2021 Board meeting agenda

Moved by: B. Kettle
Seconded by: C. McKay
Carried



5. Approval of the February 2021 Board Meeting Minutes

Motion to approve to the February 2021 Board meeting minutes

Moved by: B. Gorski
Seconded by: B. Desroches
Carried

6. Correspondence

None at this time

7. Security Update

C. Bergstrom provided an update about security in and around the Library. She noted that there have been no significant security issues since the last board meeting. The Library has closed to the public due to Provincial Pandemic Regulations. While the library is closed to the public security services have not been utilized. They will resume when the library reopens to the public.

- 8. Board Continuing Education** – C. Bergstrom demonstrated access to the virtual OLA Super Conference. Due to the pandemic, this year the Super Conference provides online access and all content can be accessed through August of 2021. This allows for more in-depth access by more members of the Board and the full Library staff. C. Bergstrom noted that if any Board members had any issues logging into the content, to let her know and she would assist them through the process.

9. CEO Report

C. Bergstrom discussed the previously supplied CEO report. There were no questions.

10. New Business

a. COVID-19 Update

C. Bergstrom discussed the current status of services at the Library during the pandemic, noting that the Library remains closed to the public during the red zone restrictions.



b. In-Camera Session

Motion to move to an in-camera session due to information about (an) identifiable individual(s).

Moved by: B. Kettle
Seconded by: C. McKay
Carried

Motion to move to rise from an in-camera session.

Moved by: B. Kettle
Seconded by: B. Desroches
Carried

11. Report of Board Committees

a. Finance Committee

C. Bergstrom discussed the previously supplied Finance Committee report.

The 2020 operating charges that should be coded to Town Capital are still being rectified by the Town Finance Department as of the date of the meeting. The Finance Committee recommended deferring approving financial statements until the required corrections had been made.

Motion to defer the November/December 2020 and January/February 2021 Operating Financials until corrections are made

Moved by: B. Gorski
Seconded by: C. McKay
Carried

C. Bergstrom discussed the current status of the Pay Equity Study. She noted that the Library had been working on ensuring Pay Equity Compliance since May of 2019. She also explained that the Town of Midland had recently offered to let the Library participate in their 2021 pay equity review, rather than continue with the consultant we had retained. There would be costs to be included with the Town review as well. The value of continuing with the current consultant was discussed. C. Bergstrom suggested that the Board send a letter to the Town letting them know how they would wish to proceed, so that their offer could be acknowledged and if the Library did/did not want to participate with them that we were communicating that decision in a timeline matter so as not to impede their progress.



Motion to send the letter to the Town, on behalf of the Board, to let them know how the Board will be proceeding to ensure compliance with pay equity.

Moved by: B. Kettle

Seconded by: B. Gorski

Carried

b. Policy Committee – No policies to review this month.

c. Fundraising Committee & Sponsorship working group

Nothing to report at this time, as this committee and working group are both on hold due to the pandemic.

d. Assessment & Development Committee

Nothing to report at this time.

11. Next Meeting

Date: April 15th, 2021.

Time: 6:00pm

Location: Online via Zoom

12. Adjournment

Motion to adjourn at 7:08pm

Moved by: B. Gorski

Signed:

Completed Virtually due to pandemic.

Chair - K. Weishar

Completed Virtually due to pandemic.

C. Bergstrom, CEO & Secretary

Date: April 15th, 2021