



Midland Public Library

Board Meeting Minutes

Thursday, 21 November 2021 @ 6pm

Location: Virtual Meeting via Zoom and in person at library

Present C. McKay, B. Kettle, K. Weishar, B. Gorski, L. Hillman, C. Curlette, G. Canning B. Desroches

Staff T. Hayes CEO

Regrets

1. Call to Order

The Board Chair, K. Weishar, called the meeting to order at 6:01 PM

2. Declaration of Pecuniary Interest

None

3. Approval of the Agenda

Motion to approve the November 2021 Board meeting agenda

Moved by: B. Kettle

Seconded by: B. Desroches

Carried

4. Approval of the October 2021 Board Meeting Minutes

Motion to approve the October 2021 Board meeting minutes

Moved by: C. McKay

Seconded by: C. Curlette

Carried

5. Correspondence

None

6. Security Update

None



7. CEO Report

T. Hayes reported on updates with Garda Security Services and new software/hardware implementation. T. Hayes reported that there was a request for clarification from the Town of Midland about the insurance claim from the library for the 2018 cyber attack. T. Hayes requested that the Board forward names for volunteers for the Friends of the Library. It was also noted that there was a significant single person donation made to the library since the last meeting.

8. New Business

K. Weisher discussed the new article in Midland Today about Library Service Evaluation and the possible amalgamation of all the libraries in Simcoe County.

9. Report of Board Committees

a. Finance Committee

T. Hayes made the Board aware of a correction in FMW for the 2022 budget.

T. Hayes verified that the variance in the debt repayment was due to a timing issue. It is a bi-annual deduction.

b. Policy Committee –

OP-09: Minor changes were made and passed with amendments to be made for inclusive language

Moved by: K. Weishar

Seconded by: C. Curlette

OP-10: Has been reviewed and wording is acceptable but is waiting on data from library staff to review the impact fines have on the library and the community

Moved by: C. Curlette

Seconded by: B. Kettle



OP-18: No changes required
Moved by: L. Hillman
Seconded by: B. Kettle

Covid Procedure: Creation of new procedure for library staff, board and volunteers.
Moved by: C. Curlette
Seconded by: B. Kettle

c. Fundraising Committee & Sponsorship Working Group

B. Kettle noted that there would be a simplified cookie walk with pickup by appointment only.

B. Kettle discussed the Basket draw with a possible online auction available due to low foot traffic at the library.

d. Assessment & Development Committee

Nothing to report at this time

11. In-Camera Session

None

12. Next Regular Meeting

Date: January 20, 2022

Time: 6:00pm

Location: Online zoom Meeting and in person.

13. Adjournment



Motion to adjourn at 6:49 pm
Moved by: B. Gorski

Signed:

A handwritten signature in blue ink, appearing to be 'K. Weishar', written over a horizontal line.

K. Weishar, Chair

A handwritten signature in black ink, appearing to be 'T. Hayes', written over a horizontal line.

T. Hayes, CEO & Secretary

Date: _____