



Midland Public Library

Board Meeting Minutes

Thursday, 23rd February 2023 @ 6pm

Location: Zoom/MPL Boardroom

Present B. Kettle, K. Weishar, L. Hillman, B. Gorski, B. Desroches
Staff T. Hayes CEO
Regrets None

1. Call to Order

The Board Chair, K. Weishar, called the meeting to order at 6:10 PM

2. Declaration of Pecuniary Interest

None

3. Approval of the Agenda

Motion to approve the February 2023 Board meeting agenda.

Moved by: L. Hillman

Seconded by: B Gorski

Carried

4. Approval of the January 19 2023, Board Meeting Minutes

Moved by: B Gorski

Seconded by: B. Desroches

Carried

5. Correspondence

None

6. Security Update

There have been issues and 3 do not trespass orders were handed out. Police have been doing walkthroughs a few days a week.

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CEO Report

- Implementing a Canadian newcomers crafting session.
- F. Shergold was in the newspaper to discuss MPL Black History Month Programs
- Management re-examined our physical materials acquisitions to better reflect the reading habits of the community. The library will be expanding our Wonderbook and Playaway collections.
- MPL staff engaged with the OPP to understand how we can work together to ensure everyone at the library feels safe.
- YMCA has been doing tours of the library with families and has requested we bring in materials that will help new Canadians.
- T. Hayes presented MPL and Ontario Libraries financial support requirements at the Ministry of Finance Pre-budget deliberations.
- MPP Dunlop stopped by to present the library a certificate of appreciation for the Non-Profit Appreciation Week.
- OLA conference online programs are now available until August for all staff and Board members.
- Brainfuse HelpNow and JobNow are new databases added to the website.
- T. Hayes will be visiting local businesses with the ED of the EDCNS to see how we can support the business community and form partnerships with them.
- The library will be creating directly targeted post cards to try to better reach specific populations with our services.
- Initial pay equity information has been provided. There are a few more revisions to be made before the consultant reaches out to staff about their rankings.

7. New Business

None

8. Report of Board Committees

a. Finance Committee February 2023

- Committee reviewed financials for December 2022.
- The committee noted they are not yet complete.

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- The committee will present the financials once they are complete.
- The committee believes we are tracking well to be within the 2022 budget.
- The committee reviewed the January financials and there have been no postings submitted to the January financials.

Motion to approve the Finance Committee report and financial report as currently presented.

Moved by: B. Desroches
Seconded by: B. Kettle
Carried

9. Policy Committee – February 2023

a. GOV - 11 Board Training

This policy was reviewed, no changes were made to the policy.

Motion to approve GOV - 11

Moved by: B. Desroches
Seconded by: B. Kettle
Carried

b. BL- 06 Amendment of By-laws

This policy was reviewed, and no changes were made to the policy.

Motion to approve BL- 06

Moved by: B. Kettle
Seconded by: L. Hillman
Carried

10. Fundraising Committee & Sponsorship Working Group February 2023

- MPL is applying for a grant to help us accelerate our fundraising work.
- T. Hayes and F. Shergold met with Barrie P.L. fundraising team to discuss strategies we can use and names of consultants for the grant application.
- We have created a calendar of community events to attend and to ensure we do not have overlap with our potential events.

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11. Assessment & Development Committee February 2023

- New board member interviews will take place this week.
- Recommendations need to be made for council by Feb 27th.
- T. Hayes will attend Council meeting to present the applicants and answer questions.
- Planning for board orientation and onboarding will be developed.

12. Next Regular Meeting

Date: March 16th, 2023

Time: 5:30 pm

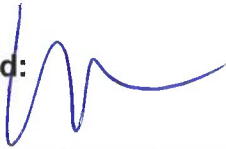
Location: Online zoom Meeting and in person.

13. Adjournment

Motion to adjourn at 6:2 pm

Moved by: B. Gorski

Signed:



K. Weishar, Chair

Date:

May 19, 2023



T. Hayes, CEO & Secretary