



Midland Public Library

Board Meeting Minutes

Thursday, November 16th, 2023 @ 6pm

Present K. Weishar, L. Hillman, R. Bald, S. Turnbull, C. Cooper, D. Dickinson
Staff T. Hayes CEO
Regrets B. Kettle, M. Gray

1. Call to Order

The Board Chair, K. Weishar called the meeting to order at 6:01PM

2. Declaration of Pecuniary Interests

None

3. Approval of the Agenda

Motion to approve the November 16, 2023, Board meeting agenda

Moved by: L. Hillman

Seconded by: S. Turnbull

Carried

4. Approval of October 19, 2023 Board Meeting Minutes

Motion to approve the October 19, 2023, Board meeting minutes

Moved by: D. Dickinson

Seconded by: S. Turnbull

Carried

5. Correspondence

None

6. Security Update

- No incidents to report at this time

7. CEO Report

- Cognitive care kits have launched and are circulating.
- Staff Dementia training successful
- New streaming services to be added by the new year
- New Ozbots purchased for kids programming.
- MPL has applied to \$50,000 grant for upgrades to Assembly room to provide the community with hybrid meeting options.

- We received a Seniors Community Grant from the Provincial Government for Memory boxes to help maintain memory and cognition in seniors.
- We are looking for an additional e-resource service with more resources and not holds.
- We held a very successful Drag Queen Story time.
- We received the highest participants rates ever for our summer reading programs.
- We offered our community partners the opportunity to attend our UPLIFT training session. We have filled all 50 seats.
- Summer Movie nights were well attended. Due to rain many required rescheduling.
- Building relationship with Beausoleil First Nation Library visit
- We will be offering online library application for library cards that are e-resource only for 1 year. Implementing to aid with accessibility barriers for those who can't physically come to the library.
- We are now providing Book Club Kits for community use.
- Funding received for Hydroponics system in library.
- We are applying for a grant to update our conference room the in basement to allow for more professional online meetings and provide a community resource for these kinds of services for large groups.
- T. Hayes will go over the following relationships/partnerships/meetings:
 - Orillia Public Library meeting about social workers in the library
 - Orillia has more community resources comparative to Midland to help those experiencing homeless and substance abuse issues.
 - We will not be adding a social worker for the time being.
 - Beausoleil First Nation Library
 - Quest Art
 - Building working relationship after meeting with Director
 - Barrie Public Library
 - Simcoe Programming group
 - MPL programmers will meet with other programming staff from various libraries to share ideas, information, programming costs etc.
 - Fundraising Consultant
 - BIA
 - Met with new manager of the BIA



- They are excited to promote our maker space to small business owners.

8. New Business

None

9. Report of Board Committees

a. Finance Committee

- August 2023 financials

Motion to approve August 2023 Financial Report

Moved by: S. Turnbull

Seconded by: M. Gray

Carried

Request Town of Midland release funds from the Equipment Capital Reserves

Motion for the Midland Public Library Board to requests that the Town of Midland provide, prior to December 31, 2023, \$50,008.64 from the Library Equipment Reserve (1-00-002-0275-9777) for the emergency purchase of needed computer hardware.

Moved by: S. Turnbull

Seconded by: D. Dickinson

Carried

b. Policy Committee

- OP 21 Indigenous Awareness and Reconciliation update on how we will proceed.
 - Exploring training options, likely to take place in the new year.
- Completing Policy Audit for 2023
 - AODA Policy Audit – review of accessibility policies
- GOV – 07 Financial Control/Oversight
 - Motion to approve GOV-07**
 - Moved by:** K. Weishar
 - Seconded by:** S. Turnbull
 - Carried**
- GOV - 10 Board Evaluation
 - Motion to approve GOV-10**
 - Moved by:** K. Weishar
 - Seconded by:** S. Turnbull

Carried

c. Fundraising Committee & Sponsorship Working Group

- New Fundraising Policy and Work Plan update
- Cookie Walk/Basket Draw
- Fundraising Bank Account
- Fundraising Goals
 1. Loanable Tech
 2. Computer Lab
 3. Resources for New Canadians
- Current/future donors

d. Assessment and Development

- Policy and Human Resources training (delayed until next meeting)
- Consistency in policy date formatting
- CEO review

Motion to defer Assessment and Development Presentation for
October Board Meeting

Moved by: K. Weishar

Seconded by: M. Gray

Carried

10. Date to Meet with Consultant for Fundraising Policy

11. Next Meeting: October 19, 2023 @ 6pm (in-person or online Zoom meeting.)

12. Adjournment

Meeting Adjourned at 6:10pm

Signed:



K. Weishar, Chair

Date: June 20, 2024

Trish Hayes

T. Hayes, CEO & Secretary