



Midland Public Library

Board Meeting

Thursday, April 17, 2025
at 6:00 pm

Present I. Ayres, B. Desroches (via Zoom), D. Dickinson (via Zoom), M. Gray, B. Kettle (via Zoom), C. MacDonald, V. Patel, S. Turnbull
Staff T. Hayes

1. Call to Order

Meeting called to order at 6:00 pm by Board Chair K. Weishar

2. Declaration of Pecuniary Interests

None

3. Approval of the Agenda

Approval of the April 17, 2025, Board Meeting Agenda

Moved By: V. Patel

Seconded by: M. Gray

Carried

4. Approval of March 20, 2025 Board Meeting Minutes

Moved By: I. Ayres

Seconded By: S. Turnbull

Carried

5. CEO Report and Security Update

- CEO T. Hayes presented report.
- Continuing to have issues with the entrance off Elizabeth Street. We are looking into ways the entrance can be closed off and will be obtaining quotes for this.
- The police have been told if they see individuals loitering, they are allowed to ask them to leave the premises.
- CMHA is here once a week on Thursdays when the Community Navigator, Hannah, is not here. They were here during a drug poisoning, and it was very helpful.
- Staff absences are up due to personal sick days as well as caretaker responsibilities. Many staff facing critical issues with family members at home.
- Books may face a 25% tariff which would be significant to the amount of items we bring in as majority of books are printed in USA.
- E-resources may be something we focus on.
- Mark Hearn from the Town of Midland did a thorough walkthrough with an HVAC company, Barrie Mechanical. They were able to look at our systems and determined two of the units on the roof are not operational. They also

- **Assessment and Development Committee**

- Went over accreditation standards and what is required and it was determined there are two mandatory items that are not met.
- The committee is recommending that a self-assessment tool be utilized in 2026 to determine Midland Public Library is hitting all marks.

Strategic Plan – Presentation done by T. Hayes

- The Strategic Plan is up for renewal.
- T. Hayes has reached out to OLS and they are unable to help until October as they are dealing with staffing issues.
- It's possible to find alternate help if OLS not able to.
- A review of the current strategic plan was done.
- Going forward, it is important for the Strategic Plan to be able to pivot to meet changing needs of the community.
- Survey should be sent out to community partners and townships.
- Once information is collected from the survey, staff and the Board can come together for the day to review.
- There was a discussion about holding a day at the beginning of the year to review annual progress towards the Strategic Plan. The Board determined it was sufficient to have T. Hayes continue with her monthly CEO report which will show progress towards the Strategic Plan. An Annual Report will also be completed.

- **Fundraising Committee**

- Went over fundraising ideas.
- May visit Orillia Public Library to look at merchandise they sell there.
- Worksapalooza put on by the Town of Midland has a donation box, will look into being the recipient of this.
- Work with local restaurants and bakeries – ex. Buy a cookie, \$1 goes to MPL.
- A non-event event – ex. raise funds for reading books \$5 or \$10 a book read. Very low risk.

9. Adjournment

Motion to adjourn the Midland Public Library Board meeting

Moved by: M. Gray

Meeting Adjourned at 7:11 pm

Signed:

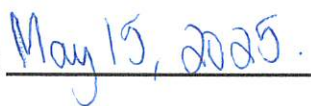


K. Weishar, Chair



T. Hayes, CEO

Date:



May 15, 2025.