

## **Midland Public Library**

Policy Type: **Foundation** 

Policy Title: Vision Statement

Policy Number: FN - 02

Initial Policy Approval Date: April 2016 Last Review/Revision Date: 2024

Year of next review: 2028

The Board's vision statement describes the future success of the library. By creating a compelling vision, the Board encourages action that moves the library towards a desirable future. This policy ensures that the Board and staff are guided by a clearly articulated vision.

- 1. The vision statement is used as a decision-making framework for Board and staff.
- 2. All strategic decisions of the Board need to support the vision.
- 3. The vision statement is developed by the Board as part of the planning cycle.
- 4. The Midland Public Library's vision statement must:
  - a. be futuristic, in that it describes what is not yet true
  - b. convey a picture of a desirable future
  - c. be easily understood by people both inside and outside of the library
  - d. quide the actions of the Board and staff

## **Related Documents:**

Midland Public Library. Gov 06 - Planning

The Midland Public Library's Vision Statement

The Midland Public Library will be a central part of what makes Midland and the surrounding areas a great place to live, work & play

Approved Vision Statement – 2021

The Midland Public Library's Vision Statement

Fostering lifelong learning and creativity in Midland and its neighbouring communities.

Approved Vision Statement – August 2015

