



Midland Public Library

Policy Type: **Governance**

Policy Number: **GOV - 10**

Policy Title: **Board Evaluation**

Initial Policy Approval Date: April 2016

Last Review/Revision Date: July 2023

Year of next review: 2027

The Library Board will monitor its own effectiveness in fulfilling its major responsibilities and achieving strategic goals. The evaluation process identifies key areas for Board improvement and the requisite follow-up action. This policy ensures that the Library Board assesses its effectiveness.

1. The Library Board will evaluate its effectiveness on an annual basis.
2. The Chair is responsible for managing the process of the evaluation.
3. The Library Board will seek input of the Library CEO, and will evaluate itself in the areas of:
 - a. Board conduct and practice
 - b. Policy development
 - c. Planning
 - d. Advocacy
 - e. Relationship with the CEO
 - f. Financial oversight
 - g. Board development
4. To facilitate the evaluation process the Library Board will develop an annual work plan in March of the first year of the term of the Board, and in January in the remaining three years of the term.
5. In November of each year, the Library Board will review its success in achieving its annual work plan.