Midland Public Library

Board Meeting
Thursday, October 16, 2025
at 6:00 pm

Present	I. Ayres, B. Desroches, D. Dickinson (via Zoom), M. Gray, B. Kettle, C. MacDonald, V. Patel, K. Weishar
Regrets	S. Turnbull
Staff	T. Hayes

1. **Call to Order**
   Meeting called to order at 5:59 pm by Board Chair K. Weishar

2. **Declaration of Pecuniary Interests**
   None

3. **Approval of the Agenda**
   Approval of the October 16, 2025, Board Meeting Agenda
   Moved By: B. Kettle
   Seconded by: V. Patel
   Carried

4. **Approval of June 19, 2025 Board Meeting Minutes**
   Moved By: M. Gray
   Seconded By: I. Ayres
   Carried

5. **CEO Report and Security Update**

- CEO T. Hayes presented reports for both September and October.
- Incidents inside the library have decreased, but incidents outside the library have increased.
- There has been an increase in outside washroom use, drug use, drug paraphernalia and larger groups gathering.
- Staff have been told upon arriving to work they are welcome to wait in their vehicles until another staff member is present. The security guard is available to walk them to their vehicles at the end of their shift.
- We will be hosting the Hope, Health and Housing event on November 20th at the North Simcoe Recreation Centre with the Town of Midland and community partners.
- Small Set launched a children's mental health series which will be taking place in the Assembly Room. The first night was a success.
- Minds Alive has donated a Brio table which has been placed by the new toy lending library.

- Staffing issues resulted in shortages and management having to cover desk time and movies in the park.
- Staff rallied and MPL was able to remain open and available to residents.
- Our new security guard is able to deal with patrons in a very professional manner.
- The toy lending library opening will be the same day as the flag raising at Town Hall, Tuesday, October 21 at 10:30 am.
- Local dignitary representatives, the Executive Director of the Federation of Ontario Public Libraries and the Executive Director of Ontario Library Association will be attending these events to mark this special occasion.
- Guitar lessons were a big hit among patrons over the summer. The instructor will return this fall for another round of lessons.
- We have a new, additional tech volunteer.
- MPL staff attended an open house at the Guesthouse Shelter on October 1st, 2025. They offered a tour of their facility and shared success stories from both past and present guests.
- MPL staff, Town of Midland staff and other community partners took part in Bridges Out of Poverty training put on by CFSSC.
- Budget planning is ongoing and the Town of Midland has been very helpful. We are hopeful to have everything to the Town of Midland by November 7th.

6. Library Statistics

- Presented by T. Hayes

7. Report of Board Committees

- **Finance Committee**
  - The finance committee did not meet so no report was circulated.
  - August 2025 financials were circulated prior to the Board meeting.

Motion to accept the August 2025 financials
Moved by: B. Desroches
Seconded by: M. Gray
Carried

- **Policy Committee**
  - One policy was circulated prior to the Board meeting.

Motion to approve no changes to policy GOV – 08 – Board Advocacy
Moved by: M. Gray
Seconded by: V. Patel
Carried

- **Assessment and Development Committee**

- The MOU will be brought to the November Board meeting for approval to be sent to the Town of Midland.
- OLA has a consultant available to assist with our Strategic Plan.
- Barrie Public Library enforcing the importance of staff.
- A document was circulated to Board members with key words found in strategic plans.

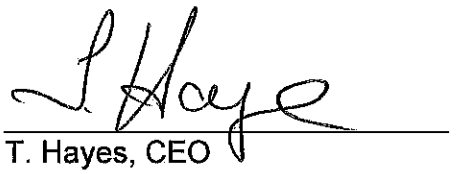
- **Fundraising Committee**
  - The read-a-thon has been put on hold as we did not receive prizes for children.
  - Had a meeting with Chartwell who is looking at donating to charities other than GBGH and hospice.
  - Looking at a private auction company to take photos and sell items donated by B. Kettle.

8. **Adjournment**

Motion to adjourn the Midland Public Library Board meeting
Moved by: M. Gray
Meeting Adjourned at 6:50 pm

Signed: 

K. Weishar, Chair



T. Hayes, CEO

Date: November 4, 2025.